

Corporate Safety Policy

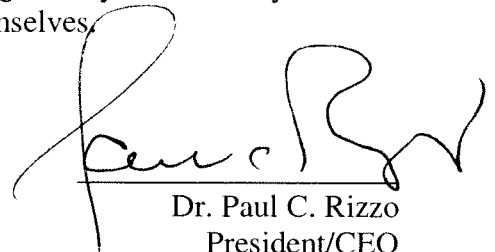
Paul C. Rizzo Associates, Inc. (RIZZO) recognizes its responsibility to protect the lives and health of its employees, safeguard plants and buildings, avoid adverse effects on the environment, and satisfy prevailing legislation.

This policy therefore applies to all RIZZO activities both within workshops and while working at clients sites, and states objectives which, when met, will prevent or reduce the risk of a harmful event.

RIZZO will do the following in a reasoned and practical manner:

- Establish and maintain a healthy and safe workplace for all its employees and conduct its activities in an environmentally responsible manner to ensure the health and safety of people in the vicinity of its operations.
- Prevent personal injury or damage to the health of its employees and others in its daily operations.
- Observe all legal requirements and codes of practice affecting the health and safety of employees.
- Ensure that hazards are recognized prior to starting work by conducting formal risk assessments, provide and maintain safe systems of working, and eliminate or reduce harm from these risks.
- Provide employees with regular information, instruction, and training to enable them to carry out their responsibilities with respect to avoiding hazards and contributing positively to their own and other employee's health and safety at work.
- Involve employees at all levels in carrying out the policy and provide and use consultative procedures to facilitate such involvement and commitment.
- Ensure that all machinery and equipment is well maintained and used for its intended purpose.
- Investigate accidents and potential incidents and define actions to avoid recurrences.

This statement will be part of all employees' training and will be expected, as a condition of employment, to co-operate and actively participate in achieving high safety standards by conforming with all procedures necessary to prevent injury to themselves.



Dr. Paul C. Rizzo
President/CEO